



UNITED WORLD
WRESTLING

CODE OF ETHICS





United World Wrestling Code of Ethics

By following the regulations and the IOC Ethics Code (International Olympic Committee), the United World Wrestling (UWW) Bureau and each of its members, the national federations and cities taking part in any kind of candidature to organise a championship, and the championships organising committees restate their commitment to the United World Wrestling status and in particular its fundamental principles.

United World Wrestling parties reaffirm their loyalty to the Olympic ideal inspired by Pierre de Coubertin.

Therefore, United World Wrestling parties and participants to championships and all United World Wrestling competition undertake to respect the following code of ethics for any championships, wrestling competition and various activities of United World Wrestling.



Rules concerning conflicts of interests - Rules of conduct

A. Dignity

1. Respect for human dignity is fundamental to the Olympic spirit and UWW.
2. There will be no discrimination of any kind between participants, on whatever grounds, be it race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status
3. All forms of harassment towards the participants, be it physical or intellectual, are prohibited. All forms of doping is absolutely prohibited, and at all levels. The provisions of the world anti-doping code shall be scrupulously observed.
4. All forms of harassment towards the participants or any UWW member, be it physical, moral or sexual, are prohibited.
5. All forms of participation or support for betting related to the Olympic Games, Cups and Championships, Golden Grand Prix and all other competitions in the UWW calendar, is prohibited.
6. The organisers of the Championships and the competent parties of UWW will ensure the participants' conditions of safety, well-being and medical care favourable to their physical and mental equilibrium.

B. Integrity

1. UWW parties or their representatives must not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, connected with the organisation of a championship or any competition in the UWW calendar.
2. Only tokens of consideration or friendship, of very low value, in accordance with prevailing local customs, may be accepted or offered by the championship or competition parties. Any other form of token must be passed on to United World Wrestling by the beneficiary.
3. Hospitality shown to members and staff of the UWW parties, as well as those accompanying them, shall not exceed the standards prevailing in the host country.
4. UWW parties must refrain from placing themselves in any conflict of interest between the organisation to which they belong and any other organisation within UWW. In case of a conflict of interest or potential conflict of interest, the interested parties must notify the UWW Executive Committee, that will take the appropriate measure.
5. UWW parties must use due care and diligence in fulfilling their mission. They must not act in a manner likely to tarnish the reputation of UWW.
6. UWW parties shall not be involved with companies or persons whose activity is incompatible with the principles defined by the Olympic Charter, UWW status and this code.
7. UWW shall neither give nor accept instructions to vote or intervene in a given manner within the organs of UWW.

C. Resources

1. The resources of the UWW parties must be used only for development and function purposes
2. The income and expenditure of UWW parties must be recorded in their accounts in accordance with generally accepted accounting principles. An independent auditor will check these accounts. The accounts may be subjected to auditing by an expert designated by the Executive Committee of UWW.
3. UWW parties recognise the significant contribution that broadcasters, sponsors, partners and other supporters make to the development and prestige of the World and Continental Championships throughout the world. Their support must be in a form consistent with the rules of sport and the principles defined in this code. They must not interfere in the running of sports organisations. The organisation and conduct of the events fall within the competence of independent sports organisations recognised by UWW.



D. Relations with States

1. UWW parties undertake to maintain harmonious relations with the authorities of the State, in accordance with the principle of universality and political impartiality of the World Championships and any other competition under the auspices of UWW. However, the spirit of humanism, brotherhood and respect for the human person that inspires the Olympic and UWW ideal, commands that the governments of the countries in which the championships are organised undertake to respect the fundamental principles of the Olympic Charter and the status and regulations of UWW.
2. UWW parties are free to participate in the political life of the State to which they belong. However, they shall not engage in any activity or follow any ideology inconsistent with the principles and rules defined the Olympic Charter and the status and regulations of UWW.
3. UWW parties shall endeavour to preserve the environment during any events they organise. The undertake to comply with generally accepted environmental standards as part of any championship.

E. Confidentiality

The principle of confidentiality must be strictly respected by the UWW parties. Disclosure of information must not result in profit or personal gain, and must not be undertaken with the intention to hurt one's reputation or an organisation's reputation.

F. Implementation

1. UWW parties shall ensure the application of all principles and rules in the Olympic charter and in the status and regulations of UWW.
2. UWW parties shall bring any breach of these directions to the attention of the Ethics Commission.
3. The Ethics Commission will present each year a report on the implementation of this code to the president and to the UWW Executive Committee. The Ethics Commission will signal any breaches of the rules. The Commission will propose eventual sanctions against those who have breached the rules.
4. The Ethics Commission will specify the implementation methods of this code with various provisions.

Rules concerning conflict of interests affecting the behaviour of UWW parties

Article 1 - Scope of application

1. These rules apply to the UWW parties as defined by the Code of Ethics preamble, the UWW International Bureau as well as each of its members, the affiliated national federations or associated committees, organising committees of championships and competitions in the UWW calendar, cities taking part in any kind of candidature to organise a championship, and for World Championships, participants.
2. With respect to legal persons among UWW parties, this text is applicable to all members and collaborators with actual decision-making power within them. Each of them may designate other categories of people to which this text is applicable, by informing the UWW Ethics Commission.

Article 2 - Definition

1. In the context of the provisions of these Rules, a distinction is made between the situation of a "potential conflict of interests" and the case of a "conflict of interests". Only conflicts of interests are prohibited.
2. A situation of a potential conflict of interests arises when the opinion or decision of a person, acting alone or within an organisation, in the framework of the activities of the physical or legal persons defined in article 1 above, may be reasonably considered as liable to be influenced by



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relations that the aforementioned person has, has had or is on the point of having with another person or organisation that would be affected by the person's opinion or decision.

3. A case of conflict of interests is constituted when any person who, having abstained from declaring a situation of a potential conflict of interests, expresses an opinion or takes a decision in the circumstances described in the above paragraph

Article 3 - Types of interests to be taken into consideration

In assessing the situations described in article 2 above, direct as well as indirect interests must be taken into account. This also includes the interests of a third person (parent, spouse, relation or dependant). In the following non-exhaustive list of examples, the circumstances in which a conflict or interest could arise are :

- personal and/or material involvement (salary, shareholding, various benefits) with suppliers of the UWW party concerned
- personal and/or material involvement with sponsors, broadcasters, various contracting parties
- personal and/or material involvement with an organisation liable to benefit from the assistance of the UWW party concerned (including subsidy, agreement or election).

Article 4 - Resolution of conflicts

It is the responsibility of each person to avoid any case of conflict of interests.

Faced with a situation of a potential conflict of interests, the person concerned must refrain from expressing an opinion, from making or participating in making a decision or accepting any form of benefit whatsoever. However, if the person wishes to continue to act or if the person is uncertain as to the steps to take, the person must inform the ethics commission who then takes the steps detailed in article 5.

All information given will be kept confidential.

Article 5 - Role of the Ethics Commission

The UWW Ethics Commission is responsible for advising persons, at their request, in a situation of a potential conflict of interests.

The person concerned is then offered a solution from the following options :

- registering the declaration without any particular measure
- removal of the person involved from part or all of the action or from the decision of the UWW party at the root of the conflict
- relinquishment of the management of the external interest causing the conflict

Complementary measures can be offered.

The person concerned then takes the steps he/she considers appropriate, subject to the provisions of the second paragraph of article 7 below.

Article 6 - Procedure

All cases of conflict of interests will be handled according to the provisions of the UWW status and the rules of procedures of the Ethics Commission.

The Executive Committee is responsible for taking the decisions pertaining conflicts of interests as a last resort.



Article 7 - Undeclared conflict of interests

In the event that a person neglects to declare a situation of a potential conflict of interests, the president or the Secretary General of UWW may refer the case to the Ethics Commission in accordance with the conditions set out in its Rules of Procedure.

The Ethics Commission proposes to the Executive Committee either one of the measures provided in article 5 and the sanctions defined in the status and the UWW Disciplinary regulations.

Article 8 - Specific provisions

Prior to examination by the Executive Committee of a candidature for election as Member of the UWW Bureau, a candidate must declare its interests to the Ethics Commission and submit its curriculum vitae. The attention of the candidate may be drawn to any potential conflicts of interests identified. This does not exempt the candidate concerned from making subsequent declarations pursuant to article 4.

Article 9 - Implementation

Any undeclared case of potential conflict of interests after January 1st, 2014 by the person concerned is subject to the dispositions of paragraph 3, article 2 mentioned above.

Article 10 - Enforcement

The Executive Committee and the UWW Ethics Commission are each responsible for enforcing these rules.



Rules of conduct for all national federation, their members, the UWW Bureau Members, the continental commissions and councils' members, and cities and national federations wishing to organise a world championship

Article 1 - Scope of application

These rules apply to national federations, to cities wishing to organise world championships as well as to any person or organisation acting on their behalf.

These rules are applicable as soon as the invitation phase to submit an application by UWW to the national federations has started until election of the host city. The rules of conduct apply to members of national federations, members of the UWW commissions, members of continental councils and members of the United World Wrestling Bureau.

Article 2 - Principles

The conduct of the national federations and candidate cities shall comply strictly with the provisions of the UWW status, the UWW Ethical code, the specifications and the rules of organisation and its implementing provisions. National Federations and cities shall also respect the procedure for evaluating the candidature established by UWW and mentioned in the specifications.

The national federation of the country is responsible for the activities and conduct of the candidate city.

Article 3 - Audit

Upon constitution of an entity or organisation responsible for promoting the bid of a city and national federation, specifically a bid committee, and at the latest 4 years before the date of organisation set by UWW, the aforementioned entity must appoint an independent expert responsible for the financial functioning of the bid and must announce the name of the aforementioned expert to UWW and its Ethics Commission. UWW and its Ethics Commission reserve the right to refuse this expert if its independence seems questionable. The expert shall present UWW and its Ethics Commission with the elements detailed in appendix 1 (1.).

Article 4 - Logo and emblems

The candidate cities and national federations may use a logo without the UWW symbol. Those candidate cities can adopt an emblem with the UWW symbol. The design and use of the logo and emblem are subject to the prior approval of the United World Wrestling Bureau. The candidate city and national federation can design a logo for the purposes of these rules of conduct.

a) *The logo :*

- the logo is a graphic device composed of :
 - composed of a distinctive element that should not include any component of the UWW symbol or a distorted version thereof or a design confusingly similar thereto
 - shall not be limited to the name or abbreviation of the territory in which the host city is located
 - shall not contain images or expression with a well-known international or universal message
 - shall not contain the symbol of United World Wrestling, the United World Wrestling motto, the United World Wrestling flag, or a design confusingly similar thereto
- The position, proportion and design of the logo shall not be altered distorted or re-drawn in any way whatsoever at any time. The logo must always be reproduced in its entirety and no single element thereof may be used separately



b) *The emblem :*

- Is a graphic device composed of the logo, containing the terms "federation and/or organising city" and the symbol of United World Wrestling
- shall exactly reproduce the colours, design and appearance of the United World Wrestling symbol and shall respect the following proportions : the UWW symbol shall not occupy more than one third of the total surface of the emblem

Article 5 - Declaration of activity

The national federation of the candidate city will present the Ethics Commission with a list of the international Olympic wrestling competitions and of the meeting of recognised organisations scheduled on their territory until the election of the host city and the national federation hosting the world championship, assigned or about to be assigned at the date of publication of the applicant cities by UWW.

Article 6 - Assistance to the national federations

The national federation of each candidate city shall provide the Ethics Commission with a list of all assistance programmes to the national federation and a list of wrestling development programmes, by furnishing equipment or operating aid, at the date of publication of the applicant cities by UWW. This list shall be provided within three months following the date of publication of the applicant cities and national federations by UWW.

Any addition of a new programme during the candidacy period shall be subject to the approval of UWW.

Article 7 - Internet

Candidate cities and national federations may create their own internet site for informative purposes only.

The site may list third parties providing financial support to the candidature, subject to the conditions of appendix 1 (2.)

The selling of promotional objects is authorised and is subject to the conditions of appendix 1 (2.).

Article 8 - Promotion

Throughout the procedure, the promotion of a candidature shall take place with dignity and moderation. The city and its national federation are entirely responsible for all forms of promotion. Any person or organisation acting on behalf of a city must respect, in particular, the provisions of this article.

1. *National promotion*

Candidate Cities and national federations are permitted to promote their candidature on the occasion of national events held on the territory of the wrestling national federation. The territory must be understood in a restrictive manner excluding, in particular, diplomatic representations abroad.

2. *International promotion*

Candidate cities and wrestling national federations are permitted to promote their candidature at international level only after their bid has been accepted by UWW, at a date set by UWW.

3. *Promotion among UWW Bureau members*



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After acceptance of their candidature by UWW during the final phase of the process, the candidate cities and national federations may promote their bid among UWW Bureau members, exclusively via written documentation.

Article 9 - Gifts

No gift may be given to or received by the UWW parties. This prohibition shall be respected by the cities and their national federations as well as by those acting on behalf of or supporting the candidature. The same principle applies to cities' and national federations' relations with third parties, in particular the media, UWW and recognised organisations.

Article 10 - Visits of the UWW Evaluation Commission

Applicant cities and/or national federations may, in writing, request advice from UWW. If a national federation deems a working visit necessary, UWW may then authorize such a visit.

The cities and/or national federations may organise working visits of UWW representatives if those visits are needed for the preparation of the candidature.

For the visits organised in the framework of the above two paragraphs, a sense of moderation shall prevail, particularly concerning hospitality and accommodation.

The UWW Evaluation Commission shall proceed to a working visit in each candidate city and/or national federation. The order, period and programme of the visits shall be determined by the evaluation commission.

Article 11 - Relations with UWW members

There shall be no visits of the cities by UWW members, nor visits of UWW members by the representatives of the cities, except for the Secretary General of UWW, member of the evaluation commission.

If a member of UWW has to travel to a city for any reason, he or she shall inform the UWW Ethics commission beforehand. The city may not take advantage of this occasion for the promotion of its candidature, nor cover the costs and other expenses linked to such a visit, in particular travel and accommodation.

Article 12 - Election of the host city

The UWW Ethics Commission supervises the host city and national federation election procedure by the Executive Committee in accordance with the provisions made by UWW. The Ethics Commission may request an amendment to these provisions.

Article 13 - Relations between cities and national federations

Each city and national federation shall, in all circumstances and at all times, respect the other cities and national federations, as well as the UWW members and UWW itself.

Cities and national federations shall refrain from any act or comment likely to tarnish the image of a rival city or national federation or be prejudicial to it. Any comparison with other cities and national federations is strictly forbidden.

No agreement, coalition or collusion between the cities and the national federations aimed at influencing the result is permitted.

Article 14 - Interpretation and sanctions

Cities and national federations shall address their questions and matters concerning the interpretation of these rules to the UWW Ethics commission. The various observations or warnings



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will be compiled in a scientific report submitted to the UWW Executive Committee and/or to the congress by the UWW Ethics Commission.



Olympic Movement Code on the prevention of the manipulations of competitions

Article 1

This Code of Ethics incorporates by reference the *Olympic Movement Code on the prevention of the manipulations of competitions* of 8 December 2015 as well as any amendments made thereafter by the IOC.

Every reference to “Sporting Organisation” in the Code shall mean “United World Wrestling and its members”.

IOC’s [Integrity and Compliance Hotline](#) shall be used as UWW’s reporting system.



Appendix 1

1. Information to be given by the independent expert

The audit must cover the period from the opening date of the procedure, during the invitation extended to the national federations by UWW to present their bid, until the settlement of the bid.

Revenue and expenditure shall be clearly distributed.

All figures must be in Swiss francs or in Euros, and the audit report must be written in one of the official languages of UWW, in French or in English.

2. Conditions governing the use of logos and emblems and designations by World championships candidate and applicant cities and national federations

2.1 Definition

With prior written approval by UWW and by the national wrestling federation of the territory in which the applicant city or the candidate city is located, an applicant city can design a logo (as described below) and a candidate city can design an emblem (as described below). Applicant cities shall not use the UWW symbol in any way whatsoever.

- a. For the purposes of these rules of conduct, the logo is a graphic device composed of :
 - 1 distinctive element which:
 - Shall not contain any component of the UWW emblem, or a distorted version thereof or any design confusingly similar thereto
 - shall not be limited to the name or abbreviation of the territory in which the host city is located
 - shall not contain images or expression with a well-known international or universal message
 - The words "applicant city" or "candidate city" as the case may be. The position, proportion and design of the logo shall not be altered distorted or re-drawn in any way whatsoever at any time. The logo must always be reproduced in its entirety and no single element thereof may be used separately
- b. For the purposes of these rules of conduct, the emblem is a graphic device composed of :
 - The logo including the terms "candidate city"
 - AND**
 - The UWW symbol

The emblem shall exactly reproduce the colours, design and appearance of the United World Wrestling symbol and shall respect the following proportions :

- the UWW symbol shall not occupy more than one third of the total surface of the emblem
- c. For the purposes of these rules of conduct, "designation" shall mean "city sponsor" + the year of the world championships to which the city is an applicant or a candidate, and no other designation.



2.2 Use of the logo by applicant or candidate cities

a. Institutional use

Applicant and candidate cities may use the logo on stationery (letterheads or business cards), or on other documents (for instance video presentation, brochure) for the purpose of their bid only.

b. Commercial use

- With prior approval of UWW and the national federation, the applicant and candidate cities may authorize the use of the logo and/or the designation by third parties providing financial support to their bid as long as :

- The third party is not a donor
- The third party is not a competitor in the category of UWW partners
- The use is limited to the territory of the national federation

The cities and national federations shall present UWW with, upon request, a copy of all promotional and commercial document.

- Contracts with third parties providing financial support to the bid shall specifically state that :

- If the applicant city is not elected by UWW as candidate city, all rights granted by the applicant city to allow the use of the logo and/or the designation shall end at the date of the announcement of the cities elected by the IOC.

- All rights granted by the candidate cities to allow the use of the logo and/or the designation shall end at the date of the determination of the world championship for which the city is candidate and third parties providing financial support shall not benefit, whether it be automatically or necessarily, from any other option or arrangement of any nature, express or implied, regarding the world championship, if the candidate city is elected. Cities and national federations shall present UWW with, upon request, a copy of all contracts made and/or proposed agreements with third parties providing financial support to their bid.

- With prior approval of the national federation, applicant and candidate cities may design items with the UWW logo, to be sold and/or given as promotional gifts to promote the bid, as long as the sales, via the city or national federation official website or any other way, are limited to the territory in which the national federation concerned is located.

2.3 Use of the emblem by candidate cities or national federations

a. Institutional use

Applicant and candidate cities may use the logo on stationery (letterheads or business cards), or on other documents (for instance video presentation, brochure) for the purpose of their bid only.

b. Commercial use

Candidate Cities and national federations shall not use or authorise the use of the Logo by third parties for any commercial purpose whatsoever.



- 2.4 Recognition of third parties providing financial support to the bid and communications
- a. Cities and/or national federations may cite third parties providing financial support to the bid (as well as donors) on their official website or in their publications, provided that such party is not a competitor in the category of UWW partners, or of any another international UWW sponsor.
 - b. Donors being competitors in the category of UWW sponsors shall not be authorized to communicate with respect to their donation to the bid or otherwise with the bid in any manner whatsoever.
- 2.5 If the candidate city is awarded the championship, the provisions of the Host city contract between such city, the national federation and UWW together with the provision of the specifications shall apply thereafter.
- 2.6 Cities and/or national federations may only use the UWW symbol in accordance with the provisions stipulated above.

Rules of conduct applicable to all cities and/or national federations wishing to organise a world championship

Article 1 - Scope of application

The rules of conduct are applicable to cities and/or national federations wishing to organise a world championship as well as to any person or organisation acting on their behalf.

The cities and/or national federations are successively the cities and/or national federations wishing to organise a wrestling world championship, the applicant cities and/or national federations and the candidate cities and/or national federations. In this Code, the term "cities and/or national federations" shall mean these three categories.

These rules are applicable as soon as the city and/or national federation has announced its intention to organise a world championship to UWW.

Article 2 - Principles

The conduct of cities and/or national federations must be strictly conform to the provisions of the status, of the specifications and of the UWW Ethics code and its provisions. Candidates, cities and/or national federation must also comply with the evaluation procedure of the bid established by UWW. The country's national federation is responsible for the activities and conduct of each city of the country.

Article 3 - Audit

Upon constitution of an entity or organisation responsible for promoting the bid of a city and national federation, specifically a bid committee, and at the latest 4 years before the date of organisation set by UWW, the aforementioned entity must appoint an independent expert responsible for the financial functioning of the bid and must announce the name of the aforementioned expert to UWW and its Ethics Commission.

The national federation undertakes to provide UWW with the report in accordance with UWW's instructions.

Article 4 - Logo - emblem

Applicant cities and/or national federations shall use a logo, without the UWW symbol. Cities and/or national federations may adopt an emblem with the UWW symbol. The design and use of the logo and the emblem are subject to the rules of appendix 1.

Article 5 - Declaration of activity



The applicant city of the national federation shall provide the Ethics Commission of UWW with a list of the international Olympic wrestling competitions and meetings of recognised organisations scheduled on their territory at the date of publication by UWW of the list of applicant cities and/or national federations. The national federation shall submit this list within three months, starting at the publication date of the list by UWW.

By the end of this period, any addition of a meeting or competition shall be subject to the prior assessment of the UWW Ethics commission.

Article 6 - Internet

Applicant or candidate Cities and/or national federations may create their own Internet site for informative purposes only.

The internet site can mention third parties providing financial support to the bid, subject to the provision of appendix 1.

Article 7 - Promotion

Throughout the procedure, the promotion of a candidature shall take place with dignity and moderation. The city and its national federation are entirely responsible for all forms of promotion. Any person or organisation acting on behalf of a city must respect, in particular, the provisions of this article.

National promotion: during the phase before the publication of the list of applicant cities, cities wishing to organise a world championship are authorised to promote their candidature on the occasion of national events taking place in the national federation's territory.

Article 8 - Gifts

No gifts, of whatever value, may be given to or received by UWW parties. No advantage or promise of any kind of advantage may be made to or accepted. This prohibition shall be respected by the cities and their national federations as well as by all those acting on behalf of or supporting the candidature.

The same principle applies to the cities' relations with third parties, in particular the media, IFs and organisations recognised by UWW .

Article 9 - Visits of national federations by the UWW Evaluation Commission and medias

Applicant cities and/or national federations may, in writing, request advice from UWW. If a national federation deems a working visit necessary, UWW may then authorize such a visit.

The cities and/or national federations may organise working visits of UWW representatives if those visits are needed for the preparation of the candidature.

For the visits organised in the framework of the above two paragraphs, a sense of moderation shall prevail, particularly concerning hospitality and accommodation.

The UWW Evaluation Commission shall proceed to a working visit in each candidate city and/or national federation. The order, period and programme of the visits shall be determined by the evaluation commission.

Candidate cities and/or national federations may organise informative visits for medias representatives only, entirely at the cost of such representatives. The candidate cities and/or national federations shall inform UWW and the UWW Ethics commission beforehand.

Article 10 - Designation

The Executive Committee will designate the host city and national federation for the world championship. This designation may be supervised by the Ethics Commission. The Commission may request an amendment.



Article 11 - Interpretations and sanctions

All questions concerning the Rules of Conduct and matters concerning their interpretation shall be addressed to the UWW Sports department, section "relations with candidates city and national federation". Minor breaches of the Rules of Conduct will be dealt with by the UWW Sports Department.

A first breach will result in an observation, in writing, to the city and national federation concerned.

After consultation with the Ethics Commission, a second breach will result in an observation, in writing, to the members of the UWW Executive Committee and eventually to the national federation and city concerned. Any other breach will be submitted to the UWW Ethics Commission who will take the appropriate steps.

The UWW Ethics Commission will deal with repeated and serious breaches. The Commission can recommend sanctions to the Executive Committee.

UWW Bureau members will be notified in writing of any sanctions imposed by the UWW Executive Committee. A press release will also be issued.